

REPORT CRIMES AGAINST THE ELDERLY: THE ELDER JUSTICE ACT

Reporting Reasonable Suspicion of a Crime

All employees, vendors, and contractors of Friends House Retirement Community, Inc. have the following responsibilities and rights under Federal law:

If you reasonably suspect a crime has occurred against a resident or person receiving care in *Friends House Retirement Community, Inc.* you **must** report that suspicion to the police **and** State Survey Agency:

Montgomery County Police

301-279-8000

State of Maryland – Office of Health Care Quality

Maryland Department of Health and Mental Hygiene

Toll Free: 1-877-402-8219/410-402-8253

You must make the report within **two (2) hours** after you first suspect that a crime has occurred if the suspected crime involves **serious bodily injury** to the individual or within **24 hours** if there is **no serious bodily injury** involved.

WARNING: If you fail to report your reasonable suspicion of a crime, you may be subject to a civil monetary penalty of up to \$300,000 and/or you may be excluded from participation in any Federal health care program.

No Retaliation

Friends House Retirement Community, Inc. cannot punish you or otherwise retaliate against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Right to Make a Complaint

You have the right to make a complaint to the State Survey Agency Toll Free:- 1-877-402-8219 /410-402-8253 if *Friends House Retirement Community, Inc.* punishes you or otherwise retaliates against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Please see *Friends House Retirement Community's* policies and procedures manual for additional details regarding your responsibilities and rights under the federal law.